**Local Authority at a glance – [LOCAL AUTHORITY]**

|  |  |
| --- | --- |
|  | The ‘typical’ Social Worker in [Local Authority]:   * Is *quite likely/likely/very likely* to be under 40 years old, *younger/older* than is most common in the sub-region, *but/and also younger/older* than is most common in the North West * Is *quite likely/likely/very likely* to have worked for the LA for *less/more* than *2/5/10* years, *shorter/longer* than is most common in the sub-region, *but/and also shorter/longer* than is most common in the North West * Is *more/less* likely to work part-time than the sub-regional average, *but/and also more/less* likely than NW average * Is *more/less* likely to leave their post than the sub-regional average, *but/and also more/less* likely than NW average * Is *more/less* likely to work alongside agency colleagues than is the case in the sub-region, *and/but not* than in the North West * Will be absent for *X* days in the year due to sickness, *more/less* than is the case sub-regionally, *and/but more/less* than in the North West * Has an average ‘caseload’ of *XX.X* CIN per SW *higher/lower* than is the case in the sub-region, *but/and also* than in the North West |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce** | |  | **[Local Authority]** | **North West** | **Sub-region ([Sub])** | **Characteristics** | | **[Local Authority]** | **North West** | **Sub-region ([Sub])** |
| Establishment | SWs FTE 30/9/14 |  |  |  |  | Age Profile as at 30/9/15 | % 20-29 (FTE) |  |  |  |
| SWs FTE 30/9/15 |  |  |  | % 30-39 (FTE) |  |  |  |
| % Change 2014 – 2015 |  |  |  | % 40-49 (FTE) |  |  |  |
| Vacancy | Rate 2014 |  |  |  |  | % 50-59 (FTE) |  |  |  |
| Rate 2015 |  |  |  | % 60+ (FTE) |  |  |  |
| Turnover | Rate 2014 |  |  |  |  | Length of service as at 30/9/15 | % < 2yrs (FTE) |  |  |  |
| Rate 2015 |  |  |  | % 2-4 yrs (FTE) |  |  |  |
| Agency | Rate 2014 |  |  |  |  | % 5-9 yrs (FTE) |  |  |  |
| Rate 2015 |  |  |  | % 10-19 yrs (FTE) |  |  |  |
| Sickness | Total days 2015 |  |  |  |  | % 20-29 yrs (FTE) |  |  |  |
| Absence rate 2014 |  |  |  | % 30+ yrs (FTE) |  |  |  |
| Absence rate 2015 |  |  |  | Caseload | CIN per SW\* (FTE) |  |  |  |

\* This is calculated by utilising data from the regional Q2 return on numbers of Children in Need as against total declared number of SWs (FTE)

**Key**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Performance improved and is equal to or better than NW average |  | Performance improved yet is below NW average |  | Establishment has increased |
|  | Performance is static and remains equal to or better than NW average |  | Performance is static yet remains below NW average |  | Trend data are not available/ excluded for comparison |
|  | Performance declined yet remains equal to or better than NW average |  | Performance declined and is below NW average |  | Establishment has reduced |